

## **VOLUNTEERS STANDARDS OF CONDUCT AGREEMENT**

**Volunteers are the heartbeat of Manito Ahbee Festival  
Thank you to the Casinos of Winnipeg ! for their sponsorship of our Volunteer Program  
And  
BIG THANK YOU TO ALL OUR VOLUNTEERS.**

### **WHAT WE EXPECT:**

As a festival team member, we each play an important role in the success of the Manito Ahbee Festival. We encourage the use of the seven teachings; love, respect, courage, honesty, wisdom, humility and truth, in the way we treat one another and deal with every situation. We are required to adhere by the Volunteer Standards of Conduct and to fulfill our responsibilities to ourselves, to others and to the organization.

### **AS RESPONSIBLE AMBASSADORS REPRESENTING THE MANITO AHBEE FESTIVAL:**

- Treat everyone with respect
- Represent the Manito Ahbee Festival in a positive way
- Be kind and positive to each other and to the public
- Contribute to the organization's mission and vision
- Maintain confidentiality with respect to all Festival information and records
- Smile and have fun
- Arrive on time and work your committed hours
- Always wear your crew t-shirt and access pass at all times
- Ensure that you have eaten before your shift
- Adhere to the volunteer Standards and Code of Conduct Agreement

### **PLEASE REFRAIN FROM THE FOLLOWING:**

- Do not be under the influence of drugs and alcohol
- Do not use offensive language (swearing, slurs, cat calls, general rudeness etc.)
- Do not reserve seating for friends and family
- Do not give your t-shirt and/or pass to anyone else
- Avoid public displays of affection while on duty
- Any illegal violent, or unsafe acts

## THE MANITO AHBEE FESTIVAL STANDARD OF CONDUCT

I agree to abide by the following terms:

- 1) Be responsible ambassador for the Festival and represent the Festival in a positive way:
- 2) Understand that the t-shirt and pass are non-transferrable and remain the property of the Manito Ahbee Festival. They can be claimed under the following conditions:
  - a. If I attempt to bring alcohol onto the site;
  - b. If I use or possess illegal substance(s) on site;
  - c. If I commit illegal, violent, or unsafe acts;
  - d. If I am under the influence of alcohol and/or drugs while on duty;
  - e. If my conduct uncooperative with volunteers, team leaders, venue staff, elders and general public
- 3) Understood that I am asked to refrain from alcohol consumption for the duration of my time volunteer hours for the Manito Ahbee Festival.
- 4) Will fulfill all volunteer responsibilities to the best of my ability.
- 5) Will not use the Manito Ahbee Festival or associated venue(s) and/or monies for personal advantage.
- 6) Will maintain confidentiality of all Manito Ahbee Festival information and records
- 7) Will not reserve seating in any of the audience areas until after the Red River Exhibition Place opens.
- 8) Will refer questions from the media to the General Manager, Publicist, or Program Manager.
- 9) Will be at least 16 years old (under 18 requires parental consent) at the time of my first shift.
- 10) understand that I will be expected to work a Minimum 4 - 5 hours during the Powwow (if assigned).

**In signing/email, I am agreeing to cooperate with the Manito Ahbee Festival through the volunteer screening process and agree to adhere to the Manito Ahbee Volunteer Code of Conduct.**

**Signed Name:** \_\_\_\_\_

**Printed Name:** \_\_\_\_\_

**Email Address:** \_\_\_\_\_ **Date:** \_\_\_\_\_

## **Rules and Regulations under 18 years old**

- Volunteers must 16 or older. If less than 18 years old, parental consent to volunteer is required.
- Volunteers under the age of 18 years old may have restrictions and will only be able to volunteer 3-5 hour.
- Respect self, others and learning environment. Each student in the Manito Ahbee Festival is expected to treat other attendees, volunteers, elders, veterans, team leaders, volunteer coordinator, with the same respect that he or she expects to receive. Each student is expected to follow directions and be on task.
- Teasing, making fun of, bullying or rudeness is general towards anyone will not be tolerated. Polite speech and body language should be used when talking to each other and attendees. DO NOT say “shut up” and DO NOT call others stupid....etc.
- Do respect other people's belongings and do not take, break or deface any items not belonging to you.
- Don't throw things. The trash can is not a basketball hoop. As you leave the Manito Ahbee Festival gently drop your trash in the garbage.
- Use appropriate language. No foul language, regardless of what language you may be speaking. Strive to use proper English, not slang.
- Young couples are not to hold hands or “making out” at the Manito Ahbee Festival.
- All volunteers must wear Manito Ahbee volunteer t-shirts. Absolutely no writing or defacing your Manito Ahbee t-shirts. Doing so will result in you turning in your t-shirt and you will be sent home.
- If you are a supervisor for the students, you are responsible for all students.
- Students will receive a Volunteer Time Sheet (credit for school)
- Must follow rules with Red River Exhibition Park.